

<b><u>Commission Payment to Sri Lankan Distributors (Machine &amp; Ukon Sales)</u></b>	
1)	Commission income earned by Sri Lankan distributors will only be paid out after a minimum accumulated sum of SGD 1,000.00 is met.
2)	Upon written request made by Sri Lankan distributors and approved by Enagic Singapore's management on a case-by-case basis, commission payments below SGD 1,000.00 may be remitted out to distributors.
3)	All bank remittance charges relating to payment of commissions to Sri Lanka distributors will be borne by receivers (Sri Lankan distributors).
4)	Enagic Singapore will only remit commission payments to Sri Lankan distributors in Singapore Dollars. Any exchange loss on the conversion of currencies from Singapore Dollars to Sri Lankan Rupees will be fully borne by the receivers (Sri Lankan distributors).
5)	Singapore withholding tax on commission and bonus earned by Sri Lankan distributors is not applicable if the Sri Lankan distributors carry out all the sales and marketing services outside of Singapore.
6)	Singapore withholding tax of 15% on gross commission and bonus earned by Sri Lankan distributors will apply if the Sri Lankan distributors carry out sales and marketing services in Singapore and sell the machines to Singaporeans/Singapore PR/Work Pass Holders. Please refer to attached table in Annex A for more information.
7)	Sri Lanka distributors who earn commission income and bonus from Enagic Singapore will be responsible for their own personal income tax in their own country (Sri Lanka). Enagic Singapore will not be responsible should there be any underpayment of income tax in their country.

I (We) .....hereby have read and understood the content of the above commission payment procedures and I have agreed to these payment procedures.

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Distributor's Name:

Date: